



# THE REGISTERED NURSING ASSISTANT

The Registered Nursing Assistant (RNA) is a health professional who works in cooperation with other members of the health network. She has the required competence and autonomy to participate to the assessment of a person's state of health and in the carrying out of the care plan, provide nursing and medical care and treatment to maintain or restore health and prevent illness, and provide palliative care. The field of practice of the RNA is defined in Section 37 p) of the Professional Code and reserved activities are described in Section 37.1.5°.

There are nearly 21,000 RNAs throughout Quebec territory. Health and social services centres (CSSSs), that include hospital centres, residential and long-term care centres (CHSLDs) as well as local community service centres (CLSCs), are the main employers of RNAs. University hospital centres and university affiliated hospital centres are recruiting them as well. Moreover, RNAs may also find work in private residences, religious communities, medical clinics, research laboratories, retail pharmacies and nursing agencies.

The work week is usually of 36.25 working hours, and the schedule is flexible (day, evening and night). In the public sector, salary depends on an employee's seniority and it is fixed on the basis of collective agreements.

culminating in a Diploma of Professional Studies (DPS) issued by the *Ministère de l'Éducation, du Loisir et du Sport du Québec*, or alternative diploma approved by the OIIAQ Executive Committee.

## REGISTERED NURSING ASSISTANTS ARE MEMBERS OF A PROFESSIONAL ORDER

RNAs are all members of a professional order. The mandate of the *Ordre des infirmières et infirmiers auxiliaires du Québec* (OIIAQ) is to insure public protection by supervising the professional practice of its members.

Governed by the Professional Code, the Order carries out its mandate in various ways. Through its Education Committee, it controls and verifies the quality of the training received by RNAs. This allows the Order to ensure that only those candidates who meet their basic requirements will be granted licensure.

Also, the Order has the duty to take measures against any member who contravenes the Code of Ethics, and laws and bylaws governing the practice of the profession of Registered Nursing Assistant, and this is done through the Disciplinary Council.

Finally, through its Professional Inspection Committee, the OIIAQ ensures the permanent control of members' competence. This committee is mandatory under the Professional Code, and is responsible for monitoring RNAs standards of practice in general.

**Registered Nursing Assistants provide health care services to the Quebec population on a daily basis. They give top priority to respect of people and quality of health care.**

## SPECIALIZED TRAINING PROGRAM

The training program leading to the professional recognition as a RNA totals 1,800 hours. This postsecondary education culminates in a Diploma of Professional Studies (DPS) issued by the *Ministère de l'Éducation, du Loisir et du Sport du Québec*.

The training program called "Health, Assistance and Nursing Care", which is provided in vocational training centres and in two private schools, focuses exclusively on the acquisition of the theoretical and practical knowledge in nursing care that will allow the RNA to make her vital contribution to patient care. In order to be eligible to this training program, you are expected to respect entrance

requirements of the *Ministère de l'Éducation du Québec*.

## REQUIRED PROFESSIONAL AND PERSONAL SKILLS

Ability to listen and empathy, ability to work as part of a team, availability, sense of organization, good judgment and manual dexterity are the necessary professional and personal skills for the practice of the profession of RNA.

## ENTRANCE REQUIREMENTS OF THE ORDRE DES INFIRMIÈRES ET INFIRMIERS AUXILIAIRES DU QUÉBEC (OIIAQ)

Having successfully completed the "Health, Assistance and Nursing Care" Training Program, and having completed postsecondary education



Ordre des infirmières  
et infirmiers auxiliaires  
du Québec

[www.oiaq.org](http://www.oiaq.org)

## LIST OF VOCATIONAL TRAINING CENTRES

### WHERE THE "HEALTH, ASSISTANCE AND NURSING CARE" TRAINING PROGRAM IS OFFERED

#### ABITIBI-TÉMISCAMINGUE ET NORD-DU-QUÉBEC

##### Centre de formation Harricana

551, 1<sup>ère</sup> Rue Est  
Amos (Qc) J9T 2H3  
819 732-1779

##### Centre de formation professionnelle Val-d'Or

125, rue Self  
Val-d'Or (Qc) J9P 3N2  
819 825-6366

##### Cree School Board Continuing Education

203, Main Street  
Mistissini (Qc) GOW 1C0  
418 748-7637

##### Pavillon Ville Marie

9, Notre-Dame-de-Lourdes  
Ville-Marie (Qc) J9V 1X7  
819 629-4218

##### Centre de formation professionnelle de la Jamésie

265, Lanctôt  
Chibougamau (Qc) G8P 1C1  
418 748-7621

#### BAS ST-LAURENT – GASPÉSIE – ÎLES-DE-LA-MADELEINE

##### Centre de formation Armand St-Onge

87, rue d'Auteuil  
Amqui (Qc) G5J 1V7  
418 629-5081

##### Centre de formation professionnelle C.-E. Pouliot

85, boul. de Gaspé  
Gaspé (Qc) G4X 2T8  
418 368-6117

##### Centre de formation professionnelle de Matane

455, rue St-Rédempteur  
Matane (Qc) G4W 1K7  
418 566-2500

##### Centre de formation professionnelle des Îles

50, chemin de la Martinique  
L'Étang-du-Nord (Qc) G4T 3R7  
418 986-5511

##### Centre de formation professionnelle Haute-Gaspésie

27, chemin du Parc, C.P. 189  
Ste-Anne-des-Monts (Qc) G4V 2B9  
418 763-5323

##### Centre de formation professionnelle l'Envol

15, rue Comeau  
Carleton (Qc) GOC 1J0  
418 364-7510

##### Centre de formation profes- sionnelle Pavillon de l'Avenir

65, rue Ste-Anne  
Rivière-du-Loup (Qc) G5R 1P3  
418 862-8204

##### Centre de formation profes- sionnelle Rimouski-Neigette

424, avenue Ross  
Rimouski (Qc) G5L 7P3  
418 722-4922

##### Gaspé Adult Education Center

584, Montée Wakeham  
Gaspé (Qc) G4X 2R7  
418 368-3376

##### Hopetown Professional Education Center

224, Route 132  
Hopetown (Qc) GOC 2K0  
418 752-3848

##### Listuguj Adult Education Center

78, boul. Interprovincial  
Pointe-à-la-Croix (Qc) GOC 1L0  
418 788-5668

#### CENTRE-DU-QUÉBEC

##### Centre de formation professionnelle Vision 20 20

595, rue Notre-Dame Est  
Victoriaville (Qc) G6P 4B2  
819 751-2020

#### CHAUDIÈRE – APPALACHES

##### Centre de formation professionnelle de Lévis

30, rue Vincent-Chagnon  
Lévis (Qc) G6V 4V6  
418 838-8400

##### Centre de formation professionnelle Le Tremplin

578, rue Monfette Est  
Thetford-Mines (Qc) G6G 7G9  
418 335-2921

##### Centre de formation professionnelle Pozer

425, 16<sup>e</sup> Rue Ouest  
St-Georges Ouest (Qc) G5Y 4W2  
418 226-2685

#### ESTRIE

##### Centre de formation professionnelle 24-Juin

639, rue du 24-Juin  
Fleurimont (Qc) J1E 1H1  
819 822-5420

##### Centre de formation professionnelle Lennoxville

2700, Route 108 Est  
Lennoxville (Qc) J1M 2A2  
819 563-5627

#### LAURENTIDES – LANAUDIÈRE

##### Pavillon de Santé

455, boul. Base-de-Roc  
Joliette (Qc) J6E 5P3  
450 758-3639

##### Centre de formation professionnelle des Sommets

36, rue Brissette  
Ste-Agathe-des-Monts (Qc) J8C 1T4  
819 326-8911

##### Centre de formation professionnelle Mont-Laurier

850, rue Taché  
Mont-Laurier (Qc) J9L 2K2  
819 623-4111

##### Centre Performance Plus

462, avenue Argenteuil  
Lachute (Qc) J8H 1W9  
450 566-7587

##### Pavillon l'Émergence

1600, chemin d'Oka  
Deux-Montagnes (Qc) J7R 1M9  
450 623-3079

#### MAURICIE

##### Centre de formation professionnelle Bel-Avenir

3750, rue Jean-Bourdon  
Trois-Rivières (Qc) G8Y 2A5  
819 691-3366

#### MONTÉRÉGIE

##### Centre de formation Gérard-Filion

1330, boul. Curé-Poirier Ouest  
Longueuil (Qc) J4K 2G8  
450 679-9100

##### Centre de formation professionnelle Bernard Gariépy

5105, boul. des Étudiants  
Sorel-Tracy (Qc) J3R 3K7  
450 743-1285

##### Centre de formation profes- sionnelle Chanoine-Armand-Racicot

940, boul. de Normandie  
St-Jean-sur-Richelieu (Qc) J3A 1A7  
450 348-6134

##### Centre de formation profes- sionnelle de la Pointe-du-Lac

445, Jacques-Cartier  
Salaberry-de-Valleyfield (Qc)  
J6T 6L9  
450 371-2009

##### Centre régional intégré de formation

700, rue Denison Ouest  
Granby (Qc) J2G 4G3  
450 378-8544

##### Châteauguay Valley Career Centre

46, Roy - Box 190  
Ormstown (Qc) J0S 1G0  
450 829-2396

##### École professionnelle de St-Hyacinthe

1455, boul. Casavant Est  
St-Hyacinthe (Qc) J2S 8S8  
450 773-8400

##### Institut de formation santérégie

3649, chemin de Chambly  
Longueuil (Qc) J4L 1N9  
450 674-4774

##### Access Career Center

163, rue Cleghorm  
St-Lambert (Qc) J4R 2J4  
450 676-1843

#### MONTRÉAL – LAVAL

##### Centre de Formation Compétences 2000

777, Bois-de-Boulogne  
Laval (Qc) H7N 4G1  
450 662-7000

##### Collège CDI Administration. Technologie.Santé Laval

3, Place Laval, Bureau 400  
Laval (Qc) H7N 1A2  
450 662-9090

##### Collège CDI Administration. Technologie.Santé Montréal

416, boul. de Maisonneuve Ouest  
Bureau 700  
Montréal (Qc) H3A 1L2  
514 849-1234

##### CLSBP West Island

Career Center  
Montréal (Qc) H2K 1V7  
Pierrefonds (Qc) H9A 1A7  
514 620-0707

##### École des métiers des Faubourgs

2185, rue Ontario  
Montréal (Qc) H2K 1V7  
514 596-4600

##### École des métiers des Faubourgs (Pavillon Pauline-Julien)

6750 chemin Côte-des-Neiges  
Montréal (Qc) H3S 2A8  
514 596-3340

##### École des métiers des Faubourgs (Pavillon St-Raymond)

2055, rue Oxford  
Montréal (Qc) H4A 2X6  
514 596-5227

##### École des métiers des Faubourgs (Projet Verdun)

5205, rue Notre-Dame Ouest  
Montréal (Qc) H4C 3L2  
514 931-0851

##### École des métiers des Faubourgs (Projet Sacré-Coeur)

5655, rue Salaberry  
Montréal (Qc) H4J 1J5  
514 596-4600

##### École des métiers des Faubourgs (Annexe 2)

5200, rue Bossuet  
Montréal (Qc) HIM 2M4  
514 596-4600

##### Pearson Adult and Career Center

8310, rue George  
LaSalle (Qc) H8P 1E5  
514 363-6213

##### Centre de formation profes- sionnelle de l'Ouest-de-Montréal

3501 boul. St-Charles, Bureau 101  
Kirkland (Qc) H9H 4S3  
514 333-8886

#### OUTAOUAIS

##### Centre de formation professionnelle Pontiac

250, chemin de La Chute  
Fort-Coulange (Qc) JOX 1V0  
819 683-1419

##### Centre de formation professionnelle Vision-Avenir

30, boul. Saint-Raymond  
Gatineau (Qc) J8Y 1R6  
819 771-7620

##### Pontiac Continuing Education Center

455, rue Maple  
Shawville (Qc) JOX 2Y0  
819 648-5197

#### QUÉBEC

##### Centre de formation professionnelle Fierbourg

800, Place Sorbonne  
Charlesbourg (Qc) GIH 1H1  
418 622-7821

##### Centre de formation profes- sionnelle Pavillon Les Cimes

88, des Cimes  
La Malbaie (Qc) G5A 1T3  
418 665-4487

##### Collège CDI Administration. Technologie.Santé Québec

905, ave. Honoré-Mercier  
Bureau 20  
Québec (Qc) GIR 5M6  
418 694-0211

##### Centre formation professionnelle La Croisée

312, rue de l'Église  
Donnacona (Qc) GOA 1T0  
418 285-5018

##### Centre de formation Eastern Québec

3005, rue William-Stuart  
Sainte-Foy (Qc) G1W 1V4  
418 654-0537

#### SAGUENAY - LAC-SAINT-JEAN ET CÔTE-NORD

##### Centre de formation générale et professionnelle A.W. Gagné

9, rue de la Vérendrye  
Sept-Îles (Qc) G4R 5E3  
418 964-2881

##### Centre de formation profes- sionnelle Édifice Albert Deschênes

6, rue Jalbert  
Baie-Comeau (Qc) G4Z 3B3  
418 296-8711

##### Centre de formation professionnelle l'Oasis

624, rue Lafontaine  
Chicoutimi (Qc) G7H 4V4  
418 698-5012

##### Centre d'enseignement et de formation professionnelle d'Alma

850, rue Bégin Sud  
Alma (Qc) G8B 5W2  
418 669-6041

##### Northern Lights Adult Education and Vocational Centre

530, rue Brochu  
Sept-Îles (Qc) G4R 2X3  
418 968-8412

##### Forgescom

650, boul. Auger Ouest  
Alma (Qc) G8B 2B6  
418 669-6040

For more information, please contact the guidance counselor of your school or the education service of l'Ordre des infirmières et infirmiers auxiliaires du Québec.

#### Ordre des infirmières et infirmiers auxiliaires du Québec

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